



Burnham Sailing Club

Welfare, Safeguarding and Child Protection Policy and Procedures Summary Document

Policy Statement

It is the policy of the Burnham Sailing Club to safeguard children and young people taking part in boating from physical, sexual or emotional harm. The BSC will take all reasonable steps to ensure that, through appropriate procedures and training, children participating in BSC activities do so in a safe environment. We recognise that the safety and welfare of the child is paramount and that all children, whatever their age, gender, disability, culture, ethnic origin, colour, religion or belief, social status or sexual identity, have a right to protection from abuse.

For the purposes of this policy anyone under the age of 18 should be considered as a child. All members of the BSC should be aware of the policy.

BSC Designated Person

The BSC's **Designated Person** is Mrs. Kären Harden

Volunteers

All BSC volunteers whose role brings them into regular contact with young people will be asked to provide references. The BSC's **Designated Person** and those instructing, coaching or supervising young people will also be asked to apply for an Enhanced Criminal Records Disclosure.

Good Practice

All members of the BSC should follow the good practice guidelines which are available with the full policy on the BSC Website. Those working with young people should be aware of the guidance on recognising abuse [see Website].

Adults are requested not to enter the showers and changing rooms at times when children are changing before or after junior/youth training or racing. If this is unavoidable it is advised that they are accompanied by another adult.

The BSC will seek written consent from the child and their parents/carers before taking photos or video at an event or training session or publishing such images. Parents and spectators should be prepared to identify themselves if requested and state their purpose for photography/filming. If the BSC publishes images of children, no identifying information other than names will be included. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the BSC **Designated Person**.

Concerns

Anyone who is concerned about a young member's welfare, either outside the sport or within the BSC, should inform the **Designated Person** immediately, in strict confidence. The BSC Committee will follow the appropriate procedures .

Any member of the BSC failing to comply with the Welfare, Safeguarding and Child Protection Policy and any relevant Codes of Conduct may be subject to disciplinary action.